

community living newslink

Dreams Continue to Come True for Community Members

Transitions: What lies ahead?

Are you concerned about what your son or daughter will do once s/he leaves school? Join us for our AGM Panel:

- Lori Skinner from CLBC re: **Transition planning**
- Lawyer Kathryn Venard re: **Representation Agreements**
- Vela re: **Microboards**
- CLBC's Bill Tidsbury re: **services available.**
- Jo-Anne Crawford, Executive Director of SACL re: **service provision**

Annual General Meeting

Please join us for:

- Panel discussion (see above)
- report to the ownership (that's you)
- refreshments

September 20, 2011
5:00 pm at the Art Gallery

Did you know? CLBC no longer places people in Environmental Solutions, the Leisure Recreation Program, the Wood Shop or the Community Volunteer Program. These programs are being phased out by attrition.



Marcus Purdaby works 4 hours a week at the RCMP, realizing a lifelong dream. Businesses and Individuals are carefully matched through Made to Order Employment Service info at 250.832.7665

Congratulations to these businesses who have hired workers through our Made-to-Order Employment Service.

Gort's Gouda ◦ Tim Horton's ◦ Safeway
Downtown Improvement Association ◦
Canadian Tire ◦ Weight Watchers ◦ Demille's ◦
Salmon Arm Honda ◦ Jacobsen Ford ◦
Buckerfield's ◦ Prestige Inn ◦ Salmar Theatre ◦
Jelly Bean Express Daycare Pedro Gonzales ◦
Chestor's ◦ Lifetime Fitness ◦ Zeller's ◦ P.J's
Restaurant ◦ Private Homes for housecleaning,
snow shovelling and lawn care ◦ Shopper's Drug
Mart ◦ RCMP ◦ Shuswap Children's Association ◦
A&W ◦ BC Hydro ◦ Little Caesar's Salmon Arm
Observer ◦ Askews ◦ Home Building Supply ◦ All
My Flowers ◦ Andover Holdings Childcare
Resource and Referral ◦ Askews's ◦ Joey's Only

Individualized Funding

SACL is a "Host Agency" for families wishing to participate in the Community Living B.C. (CLBC) Individualized Funding program. The family, CLBC and SACL enter into a contractual agreement to provide services. SACL will assist families to hire, supervise, and if necessary terminate support staff. Details are available from SACL or CLBC. www.communityliving.bc.ca

Parents Question: Are We Throwing The Baby Out With The Bathwater?

Carina is doing well at the Environmental Solutions at SACL, where she collects and sorts paper recycling, shreds confidential documents, and enjoys the leisure rec program. But life is changing for Carina and for dozens of others, who are now working "real jobs for real pay". Not all parents, caregivers or careworkers are happy about the change. In a letter written to CLBC in response to our last newsletter, Carina's parents wrote: "What you are planning is throwing the baby out with the bathwater. There are definitely going to be those who could benefit from what you are proposing. But what about those who will only experience loss when you cut the one type of program they can function in? Why can't this new idea be integrated into the existing program to serve everyone better? ... The one downfall that Carina experienced as a result of being integrated in to the mainstream school system, (there were many positives) was the incredible loneliness she experienced from lack of friends. For many consumers at SACL, the jobs provided there are the only social lives they have."



Joseph Julie and Nick do confidential shredding at Environmental Solutions

Our Mission:

Shuswap Association for Community Living creates opportunities and provides support to optimize the potential of individuals with Intellectual Disabilities.

HOW TO SUPPORT SACL

- Utilize "Environmental Solutions", our confidential shredding or paper recycling pickup service.
- Purchase Askew's shopping cards from any of the Individuals we support, or from the Employment Program at 191 Shuswap.
- Make a tax-deductible cash donation, or leave a Trust
- Come to the AGM Sept 20 at Art Gallery
- Learn more about Policy Governance
- Just say "Hi" to Brad, Carina, Julie, Joseph and Nick

The Future of SACL

SACL's Strategic Plan for the next three years will be available at the AGM. Part of our plan is to turn Environmental Solutions into a Social Enterprise, meaning it is owned by the Individuals. We also plan to move all our programs into the a downtown area as the old buildings on Salmon River road need major repairs.

Shuswap Community Resources Co-op News

6 non-profit Agencies are participating in the SCRC. One initiative which is unfolding at present is a shared "back office". Member agencies have pooled their administrative staff to create greater efficiencies. The co-op is also investigating the feasibility of creating a transportation pool of available vehicles. Courses at the College in non-profit management are also in the works. The co-op office is in The Maples building.

SACL is a founding member of Shuswap Community Resources Cooperative (SCRC)
www.shuswapcsrc.ca



SACL BOARD OF DIRECTORS MOVES TO POLICY GOVERNANCE

SACL moved to a Policy Governance model this past year. The model is designed for Boards of Directors to provide a clear differentiation between governance responsibilities for Boards and management responsibilities of staff in organizations in both non-profit and for profit sectors. The Board was guided through the transition by Rogers Consulting, made possible by a grant from the BC Government.

The model uses 10 principles to define appropriate relationships between the Board and owners (ownership is defined as the families of individuals with extra support needs, and broader community members who have a demonstrated interest in the values of the Association), Hallmarks of the model are that Boards should govern with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of board and Executive Director roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) proactivity rather than reactivity.

ADVOCATE FOR SERVICE QUALITY - The role of the Advocate for Service Quality has been expanded to include youth with special needs and their families transitioning into adulthood.

Jane Holland is the Advocate for Service Quality and the expansion of her role is part of the implementation of the Cross-Ministry Transition Planning Protocol for Youth with Special Needs. To find information about the Advocate for Service Quality, visit: <http://www.hsd.gov.bc.ca/advocate/docs/brochure.pdf>. CLBC also has a Complaints Resolution Process at www.communityliving.bc.ca. Click on "Individuals and Families" then "Top 10 questions". According to CLBC, If you want to be heard, you MUST follow this process!

Need confidential shredding or paper recycling? Call Environmental Solutions

RESIDENTIAL REHABILITATION ASSISTANCE PROGRAM

Canada Mortgage and Housing Corporation (CMHC) offers financial assistance to allow homeowners and landlords to pay for modifications to make their property more accessible to persons with disabilities. These modifications are intended to eliminate physical barriers, imminent safety risks and improve the ability to meet the demands of daily living within the home. Assistance is in the form of a fully forgivable loan and does not have to be repaid if you adhere to the terms and conditions of the program.

Say Hi to Brad when you see him working at Chester's in Picadilly



CONTACT US:

- Made-to-Order ~ 832-7665
- Environmental Solutions ~ 832-8885
- The Recreation Program ~ 832-5550
- Affordable Housing ~ 804 2332
- Governance Board ~ 833-1397
- SACL Administration ~ 832-3885



Visit us at www.shuwap-a-c-l.com



SACL has a 3 year CARF Certificate of Accreditation in 6 areas of service delivery.